



## Behaviour and Discipline Policy

Playscheme believes that children and young people thrive in an ordered environment in which everyone knows what is expected of them. They are free to develop their play and social skills without fear of being hurt or hindered by anyone else.

### In order to achieve this:

- All staff will provide a positive model for the children with regard to friendliness, kindness and consideration.
- Playscheme will share rules with children before beginning the Playscheme and focus upon 'no bullying, always get involved and ask for help'.

### When children behave in unacceptable ways:

- Physical punishment, such as smacking or shaking, will be neither used nor threatened.
- Children will never be sent out of the room by themselves.
- Where appropriate, a period of time out may be used with a staff member and with consultation with parents/carers.
- If it is deemed that a child has seriously misbehaved, the unacceptability of the behaviour and attitudes will be made clear immediately, but by means of explanations, rather than personal blame.
- In the case of misbehaviour, it will always be made clear to the child or children in question, that it is the behaviour and not the child, which is not suitable.
- Adults will not raise their voices in a threatening way.
- Playscheme staff will make themselves aware of, and respect, a range of cultural expectations regarding interactions between people.
- Any behaviour problems will be handled in a developmentally appropriate fashion, respecting individual children's level of understanding and maturity.
- Recurring problems will be tackled by the Playscheme partnership with the child's parents/carers.
- Staff will be aware that some kinds of behaviour may arise from a child's special needs.
- Staff will make sure that all volunteers are made aware of the contents of this policy.

Any behaviour, which requires physical restraint of the child/young person, will not be accepted on this scheme, in line with our criteria. Any behaviour that requires more than 1-1 support to be dealt with



efficiently will not be accepted on this scheme, in line with our criteria. Physical restraint will only ever be used in an emergency situation where the child or other children are at risk.